



AILEYCAMP MIAMI SUMMER EMPLOYMENT PERSONAL DEVELOPMENT INSTRUCTOR

About AileyCamp Miami 2026:

June 15 - July 25, 2026

AileyCamp Miami is a summer day camp where middle school students are immersed in dance as a physical activity that, in addition to expanding aesthetic awareness, fosters athletic ability and skills demanded. As a result, campers increase confidence, self-esteem, leadership skills and enjoy a variety of social activities. Each summer up to one hundred students, who reside in Miami-Dade County and are currently enrolled in the 6th, 7th, or 8th grade (ages 11 to 14) at a Miami-Dade County Public School at the time of application, are selected. Prior dance training is not a consideration for admission.

About the Adrienne Arsht Center for the Performing Arts of Miami-Dade County Since opening in 2006 in the heart of downtown, the Arsht proudly serves as the cultural pulse of Miami – the heart of magical live arts experiences that spark the imagination and connect people to one another. Whether on our stages or in your neighborhood, the Arsht is alive year-round with international artists, innovative programming from [resident companies](#) and local arts partners, free community events that reflect Miami's unique identity and more than 100 culturally diverse and impactful learning experiences for 80,000 children every year.

The Arsht, a 501(c)(3) non-profit organization, has been recognized as a leader in the Miami's cultural transformation, producing more than 400 annual events that generate 11,500 local jobs and \$125 million in economic impact. The Arsht is home to a robust series of touring Broadway musicals, star-studded jazz and classical music concerts curated for South Florida, an award-winning Miami-based theater program and numerous historic and televised events. Free annual Arsht events, such as Gospel Fest Miami, Art + Mind Day, Heritage Fest and our LGBTQ+ Pride celebration bring together people from all corners of our community. For more information, visit [ArshtCenter.org](#).



Basic Function:

The Personal Development Instructor is vital position to the success of the AileyCamp Miami experience at the Arsht Center. The Personal Development instructor offers a safe space for campers to stretch their minds and learn the value of art as a platform for social-emotional learning. In Personal Development class, the PD instructor facilitates class/group discussions, using activities such as theater games & role playing, to provide a safe, comfortable environment where campers develop positive self-concepts, examine decision-making, examine the prevention of drug and alcohol abuse, learn proper nutrition and explore social issues such as peer pressure, positive body image, bullying and issues of sexuality for pre-teens that arise among children in ages 11-14. All applicants should have experience working and conducting life lessons for youth through the creative arts.

Personal Development Instructor Responsibilities:

- Teach 1-4 classes per day, Monday – Friday between the hours of 8:30am – 3:30pm
- Be onsite at the Arsht Center by 8 AM for camp day and morning meeting with campers
- Attend a mandatory staff orientation on June 10 - 12, 2026
- Attend the final showcase on Saturday, July 25, 2026
- Serve as a role model to campers by demonstrating high standards of personal conduct
- Assure the safety of campers at all times in the classroom
- Assist campers in the development of self-discipline and critical thinking skills through facilitated discussions, workshops and teacher lead activities.
- Organize and implement Personal Development seminars on drug awareness and abuse, nutrition, health, hygiene, human sexuality, career goals, conflict resolution, decision making and self-esteem building
- Facilitate activities such as role playing, group discussion, peer counseling and mediation
- Provide AileyCamp Miami Director with a schedule of proposed class content/lesson plans for five weeks of class instruction
- Participate in breakfast duty, lunch duty, free periods and general supervision of campers when not in classes or meetings
- Participate and supervise campers as directed on field trip days
- Participate in all rehearsal, preparation and day-of final performance activities as needed to support artistic staff
- Work in conjunction with the Creative Communication Instructor to facilitate visual installations and artwork for the Final Performance
- Direct a piece for the Final Performance based on the elements of the personal development class that are organically taken from the campers' voices. (Ex. scenes, short monologues, public service announcement video)

- Participate in regularly scheduled staff meetings (3:30 – 4:30pm) and individual meetings with AileyCamp Miami Director
- Provide AileyCamp Miami Director and Guidance Counselor with written reports of individual students and groups as needed for documentation
- Dress in the AileyCamp Miami staff uniform and in a neat and clean manner ensuring clothing and/or costumes do not contain inappropriate references for children (alcohol, drugs, profanity, etc.)
- Voluntarily participate in the background checks required for employment including but not limited to federal and sex offender checks and finger printing
- Other duties as assigned

Qualifications:

- Bachelor's degree preferred
- Background in the fine arts, liberal arts, social work, or equivalent.
- Five years counseling and teaching youth, developing curriculum and delivering workshops with defined learning outcomes.
- Significant experience working with children and families representing the diversity of Miami life.
- Demonstrate ability to offer tools and coping mechanisms that are useful for adolescents.
- Ability and experience in developing curriculum to meet specific learning and creative goals, and to co-create curriculum with experienced teachers.
- Comfortable composing lesson plans that tackle subjects such as: health and nutrition, drug awareness, peer pressure, career goals, conflict resolution, positive body image, and positive self-esteem building
- Create a classroom culture that is teacher facilitated and student led.
- Has a mentality that is flexible and understanding of the organic nature of working with young people in a structured setting outside of school hours.
- Demonstrate ability to utilize vehicles of role-play, group discussions, peer counseling and mediation
- Excellent leadership skills including an ability to command respect and motivate achievement while working effectively with young people.
- Excellent communication skills, both written and verbal.
- Excellent interpersonal skills, with the ability to relate well to a diverse population, and work as part of a team.
- Demonstrate ability to work under pressure and manage multiple tasks with competing deadlines in a self-directed, prioritized and calm manner.
- Flexibility to meet changing needs and priorities as they occur.



- Excellent time management skills in a fast-paced classroom setting that facilitates a sense of closure at the end of each session.
- Preferred- Fun and compassionate counselors, theatre artists, visual artists, drama therapists, art therapists, or music therapists
- Successfully pass a background check.

Personal Characteristics:

- Team player/collaborator and doer
- Passionate about working with young people
- Passionate about the arts
- Punctual, proactive, and joyful
- Has a positive, joyful outlook on life

Suggestions for candidates and expressions of interest should be addressed to:

Email: resumes@arshtcenter.org, **Personal Development Instructor – AileyCamp Miami** search in the title line.

Note: The above job description is intended to describe the general nature and level of work being performed by staff assigned to this job. It is not intended to be an exhaustive list of all responsibilities, duties, and skills required of staff in this position. Duties, responsibilities, and skills are also subject to change based on the changing needs of the job, department, or organization. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the Adrienne Arsht Center as the requirements of the job change.

The Adrienne Arsht Center is an equal opportunity employer committed to being an inclusive workplace and strongly believes in the importance of having a diverse group of individuals represented.